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| C:\Users\BNau\Google Drive\LOGOS\All Hazards Logo\LogoAH.jpg | **Medina County**  **All Hazards Team**  **Phone: (330)722-9240**  **Fax: (330) 764-8455**  **www.ema.co.medina.oh.us** | **C:\Users\BNau\Google Drive\LOGOS\All Hazards Logo\LogoAH.jpg** |

**SOG Name: Team Membership Approved Date: 11/7/2024**

**SOG Number: 24-002 Approved By: Medina County**

**All Hazards Advisory Committee (AHAC)** CC**C)**

**Purpose:**

To outline the requirements to be a member of the Medina County All Hazards Team

**Scope:**

This SOG shall apply to all personnel on the Medina County All Hazards Team

**Enforcement:**

All Team Leaders are responsible for complying with and ensure that personnel understand and comply with the procedures outlined in this guideline.

**Procedure:**

1. Almost every aspect of Technical Rescue and Hazardous Materials responses is dangerous and could result in severe injuries, or possibly death, to yourself or others. The Medina County All Hazards Team is comprised of individuals who belong to Fire, EMS, Law Enforcement, and other agencies in the County. These Departments are responsible for all associated liabilities.

2. All current team members and prospective members, will complete an All-Hazards Team Application yearly. This application is to be signed by your Fire Chief/Police Chief/Sheriff/Supervisor, or their designee, and submitted to the Medina County Emergency Management office. Applications for the upcoming year will be sent electronically in November. The application will need to be submitted electronically to the Medina County Emergency Management office no later than the third (3rd) Friday of December at 5pm. If the application is not received by the third (3rd) Friday, the Team Member(s) will be placed on the Team’s “Inactive Status” within Aladtec, and removed from the texting system (Active911), until the application is received.

3. As a new Team Member, you will be a probationary member until such time that your initial training requirements are completed and documented.

4. Review of the training attendance will take place regularly throughout the year.

5. You are expected to read and follow the Standard Operating Guideline (SOG) for the Medina County All Hazards Team and to follow your hosting City/Township Departments Protocols/SOP’s/SOG’s for individual Team participation.

6. You are expected to read/understand and adhere to conditions in outlined the Discipline SOG 24-001

7. Team members are required to maintain their information with Aladtec, including all contact information, certifications, and issued equipment inventory. Members who fail to keep their information updated within Aladtec are subject to discipline as outlined in Discipline SOG 24-001.

-1- Team Membership 24-002

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**Trainings**

1. Trainings will be held per the yearly All Hazards Team training schedule. All training is subject to change at any time. Team members will be notified of any changes prior to that training date. Team members must sign up on the Aladtec training calendar, prior to the scheduled training. If a team member fails to sign up prior to the start of training, they will not receive credit for the training.

2. Any additional training that does not fall on the normal All Hazards regularly scheduled training dates, will require a completed Medina County All Hazards Team Request for Training Form. The form must be submitted to the All-Hazards Coordinator and approved by the All-Hazards Advisory Committee (AHAC) and the Team Members Hosting/Authority Having Jurisdiction (AHJ) Chief/Supervisor.

3. Being a member requires a high level of knowledge, skills, and abilities as well as a significant time commitment for both you and your department. You will be expected to attend a minimum of 50% of team trainings. The 50% expectation will apply to each discipline you participate in.

Hours will be monitored on a quarterly basis by the All-Hazards Coordinator and Team Leads. Members failing to meet minimum training requirements will be subject to discipline as outlined in Discipline SOG 24-001.

4. A quarterly training report will be emailed to all Fire Chiefs who have department members on the All Hazards Team. This report will consist of hours attended for that quarter by each Team Member.

5. All Team Members agree to participate in the Online Training’s presented throughout the year from the County Risk Manager. These Training’s must be completed by the deadline. Members failing to complete the required training by the deadline will be subject to discipline as outlined in Discipline SOG 24-001.

6. Being a Member of the Team allows you to respond to assist an Agency that requests the Medina County All Hazards Team equipment and/or personnel as needed. After a six (6) hour operational period at an incident, team members (when safe and practical), should make every effort to advise their Chief, Supervisor, or their designee, of the need for extended operation, and obtain their approval for their continued participation.