

**MEDINA COUNTY OFFICE OF EMERGENCY MANAGEMENT AND HOMELAND
SECURITY
EXECUTIVE COMMITTEE SPECIAL MEETING
AUGUST 2, 2023, 8:30am**

| MEMBERS PRESENT | PERSONNEL | GUESTS |
|-----------------|-----------------|-----------------|
| Colleen Swedyk | Christina Fozio | Mike Lyons |
| Marty Warchola | | Forest Thompson |
| Aaron Harrison | | |
| Cark DeForest | | |
| Matt Hiscock | | |
| Brian Guccion | | |
| Kevin Ross | | |
| Larry Walters | | |

Brian Guccion called the meeting to order at 8:30am. Mr. Guccion made a motion to go into Executive Session at 8:32am to discuss personnel matters; the motion was seconded by Mr. Harrison; Roll Call Vote; Swedyk; yes, Warchola; yes, Harrison; yes, DeForest; yes, Hiscock; yes, Guccion; yes, Ross; yes, Walters, yes. Motion carries.

Mr. DeForest made a motion to exit Executive Session at 12:02pm; the motion was seconded by Mr. Guccion.

Mr. Guccion made a motion to appoint Mr. DeForest as Chairperson; Mrs. Swedyk seconded the motion. The motion was approved by all.

Mr. DeForest made a motion to appoint Chief Walters as Vice-Chair; Mr. Harrison seconded the motion. The motion was approved by all.

The Committee discussed staff working solely from Heather Hedge. Director Fozio said that staff is working from Heather Hedge, but Matt is still paying bills remotely because it's efficient, and more organized for him. Mr. DeForest made a motion to have all office equipment and staff work from Heather Hedge unless granted permission otherwise no later than August 7th; the motion was seconded by Mr. Guccion and approved by all.

Mr. DeForest made a motion to have agency personnel follow the county personnel manual unless otherwise directed; the motion was seconded by Mr. Warchola and approved by all.

Mrs. Swedyk asked if meeting agendas could include an opportunity for 'Board Member Report'.

The Committee also discussed yearly evaluations; Mrs. Swedyk said she will bring employee evaluation information to the next meeting.

Mr. Hiscock made a motion to adjourn at 12:09pm; the motion was seconded by Mr. Warchola and approved by all.