

**MEDINA COUNTY EMERGENCY MANAGEMENT AGENCY
EXECUTIVE BOARD SPECIAL MEETING MINUTES
June 14, 2017**

Present:

Buck Adams	Bob Painter
Ralph Copley	Conrad Sarnowski
Michael Costello	Christina Fozio
Carl Deforest	Matt Sturgeon
Brian Guccion	Ben Nau
Matt Hiscock	

Guccion called the meeting to order at 9:00 AM.

Fozio provided a written report of comparable county EMA pay rates. Guccion open discussion about the report.

Guccion asked Fozio to provide the rates for this county also, to which Fozio verbalized the Director's rate of \$30.72, \$20.72 for Nau, and \$20.62 for Sturgeon. Fozio stated that her report also includes a description of the compatible offices and staffing. Fozio explained that this office is grant funded and half of salary expenses are reimbursed. Upon Hiscock's request, Fozio provided a brief summary of the office's funding to the group. The office is funded by cost allocations among the townships, municipalities, and the County, in addition to grant administration fees.

Sarnowski motioned to enter executive session to discuss personnel matters, as seconded by Painter. Roll call: Copley – yes; Costello – yes; Deforest – yes; Guccion – yes; Hiscock – yes; Painter – yes; Sarnowski – yes. Executive session entered at 9:10 AM.

Executive session was exited at 9:20 AM.

Deforest motioned to increase the pay rates for Sturgeon and Nau by 2%, and for Fozio by 4% retroactive to June 4th, seconded by Copley, and approved by all.

Copley motioned to adjourn the meeting at 9:26 AM, as seconded by Conrad, and approved by all.

Fozio presented an equipment purchase recommendation from the All-Hazards Subcommittee meeting held May 17, 2017 for twelve sets of waters rescue personal protective equipment including a Force 6 Swift water Rescue PFD, NRS Extreme SAR Dry suit, Expedition Weight Union Suit, Havoc Helmet, NRS Reactor Rescue Glove, Water/ work boot, NRS Pilot Knife, and bags for a maximum amount of \$16,644.48. Guccion motioned to approve the purchase, seconded by Adams. Costello discussed that he found an NRS Extreme Drysuit for \$743 online. Nau said that is the old version. Fozio added that NRS has communicated to Chuck Stiver that we may receive additional discounts. Motion approved by all.

Matt Ley introduced himself. Matt is presently working as an intern for the agency. He is a senior from the University of Akron and he's hoping to learn a lot.

Fozio requested an executive session to discuss personnel matters. Deforest motioned to go into executive session, seconded by Painter. Roll call vote: Adams – yes; Costello – yes; Hiscock – yes; Deforest – yes; Painter – yes; Guccion - yes; Sarnowski – yes. Entered executive session at 8:40 AM.

Guccion motioned to exit executive session at 9:40 AM. The board requested that Christina get wage comparisons from comparable counties to be discussed at a special meeting. Guccion made a motion to adjourn the meeting at 9:45 AM, seconded by Sarnowski, and approved by all.

Carl S.